

**Appendix 2. Key decisions taken where special urgency provisions were agreed
20 November 2021 to 21 January 2022**

Subject of Decision	Decision Taken by and Date Taken	Decision Taken	Reason for Decision	Reason for Urgency
3G football pitch and new changing facilities at Cemetery Road, Glossop	Managing Executive Director 29 November 2021	To approve specified increases (contained in an exempt report) to the contract sums and capital programme which relate to this project. This approval being subject to there being no substantive change to the scope of the works and any additional amounts being fully funded from sources external to the Council and not increasing the Council's borrowing requirement.	To ensure that this project can proceed to meet the timescales required, to mitigate potential increases to the tendered price, which could make the project unaffordable	It was anticipated that the Joint Working Agreement, the lease, and the contracts for services would be entered into on or around 3 December 2021. For this reason and the need to safeguard the interests of the County Council, the decision could not be dealt with by submission to the next Cabinet meeting on 6 December 2021.

<p>Derbyshire Home Care Market – Workforce Constraints and Winter Retention Proposal</p>	<p>Executive Director Adult Social Care and Health 20 December 2021</p>	<p>To accept the funding of £2.1m made available by Derby City & Derbyshire Clinical Commissioning Group to provide a grant to registered domiciliary care providers in the PVI market in Derbyshire to make retention payments to all care workers retained in their roles over the next 3 months.</p>	<p>To retain current workforce capacity and continued delivery of essential care at home to Derbyshire residents using this service. This is in the context of low unemployment rates and competition in the jobs market to recruit entry level workers.</p>	<p>A delay in the implementation of this decision could potentially result in higher numbers of domiciliary care workers leaving their roles. This would impact adversely on people using the service (who are predominantly older people with age related frailty, long term conditions and disabilities) and would also place greater demand on stretched NHS services</p>
<p>Day Services</p>	<p>Cabinet Member for Adult Care 14 January 2022</p>	<p>To temporarily consolidate day services for people with learning disabilities and for older people onto a reduced number of sites and short-term community support services for working age adults to release staff to bolster essential service delivery</p>	<p>This decision was made in the context of ongoing effects of the Covid pandemic and the emergence of the Omicron variant, whereby current infection rates in the county are nearly 3 times the level that they were at the</p>	<p>It is anticipated that actions undertaken by care providers under their usual business continuity arrangements in isolation will not be sufficient to maintain staff cover should the pandemic continue on its current trajectory.</p>

		within Direct Care residential and domiciliary services	previous peak in January 2021). Care providers are struggling to have sufficient staff to cover the services they have been commissioned to deliver. This is not only due to staff being off sick but also the impact of isolation on those who have been exposed but may have no symptoms.	Therefore, immediate action is required to mitigate the risks of insufficiency of capacity and service failure to avoid wherever possible the negative impact on people using services.
Homecare	Cabinet Member for Adult Care 14 January 2022	To temporarily reduce or suspend non-essential homecare support for a period of up to 8 weeks (circumstances permitting).	This decision was made in the context of insufficient provider capacity across the in-house Direct Care and Private Voluntary and Independent ('PVI') home care sector created by the impact of the Omicron variant of Covid. Care providers are struggling to have sufficient staff to	It is anticipated that actions undertaken by care providers under their usual business continuity arrangements in isolation will not be sufficient to maintain staff cover should the pandemic continue on its current trajectory. Therefore, immediate action is required to mitigate the risks of

			cover the services they have been commissioned to deliver. This is not only due to staff being off sick but also the impact of isolation on those who have been exposed but may have no symptoms.	insufficiency of capacity and service failure to avoid wherever possible the negative impact on people using services
--	--	--	---	---